

टैलीफैक्स- 0135-2522941



BRIDCUL (ब्रिडकुल)

ई-मेल - bridcul@gmail.com
CIN No - U45203UR2008SGC032591

ब्रिज, रोपवे, टनल एण्ड अदर इन्फ्रास्ट्रक्चर डेवलपमेंट कॉर्पोरेशन ऑफ उत्तराखण्ड लिमिटेड
(उत्तराखण्ड सरकार का उपक्रम)

पूर्व में उत्तराखण्ड राज्य अवस्थापना विकास निगम लिमिटेड

प्रधान कार्यालय: अवस्थापना भवन, 5 83-ठ, राजकीय आई0टी0आई0 निरंजनपुर के सामने, माजरा, सहारनपुर रोड, देहरादून- 248001



Reference No: 63/BRIDCUL/ROPEWAY-30/25

Date: - 02/07/2025

Bridge, Ropeway, Tunnel and other Infrastructure Development Corporation of Uttarakhand Ltd. (BRIDCUL), Dehradun, Uttarakhand Invites applications for the **Ropeway Consultant**, purely on Contract basis. Details including TOR, remuneration, qualification and Job responsibility can be obtained from the website www.bridcul.com.

- The engagement of services will be purely on temporary basis for a period 1 year (extendable) that may be further increased based on the performance.
- Remuneration mentioned is the maximum amount of remuneration that can be offered for a particular post.
- Short listing of CVs based in relevance of qualification & experience.
- Short listed candidate would be intimated and called for interview through e-mail/post.

Note: - (i) Eligible candidate may apply within 21 days (i.e. 24 /07/2025, 1700 hrs.) from the date of publication of advertisement in newspaper.

(ii) No TA/DA will be paid for attending the interview.

GM(Civil), BRIDCUL

Bridge, Ropeway, Tunnel and other Infrastructure Development
Corporation of Uttarakhand Ltd. (BRIDCUL), Dehradun, Uttarakhand
TERMS OF REFERENCES (TOR)
FOR
ROPEWAY CONSULTANT

Job Title:	Services of Consultant for Inspection, Feasibility, Design & DPR and Construction Supervision of Ropeways in the State of Uttarakhand.
Location:	Ropeway, BRIDCUL, Dehradun
Number of Post:	1
Contract term:	One year with possibility for extension
Start date:	Immediately
Responsible to:	GM(C), BRIDCUL / DGM/PM(Ropeway), BRIDCUL
Responsible for:	Providing advice, expertise, and technical support to Ropeway Cell in BRIDCUL

Background:

Bridge, Ropeway, Tunnel & Other Infrastructure Development Corporation of Uttarakhand Ltd. (BRIDCUL) has been mandated for developing ropeway infrastructure across the state. BRIDCUL seeks to engage a qualified and experienced consultant to support its Ropeway Cell in delivering technical services related to feasibility, design, inspection, DPR preparation, construction supervision, and operational safety of ropeway projects.

Purpose:

The Consultant shall provide services for inspection, feasibility assessment, design and DPR preparation and construction supervision of ropeway projects in the State of Uttarakhand, as assigned by BRIDCUL. Additionally, the Consultant will ensure that all ropeway projects are executed, operated, and maintained in compliance with applicable Government guidelines, BIS/CEN ropeway standards, the Uttarakhand Ropeway Act, and other relevant policies.

Qualification and Experience:

Qualification:

- i. Graduate in Civil/Mechanical/ Electrical Engineering or Preferably Post Graduate in Civil/Mechanical/ Electrical Engineering.

Experience:

- i. At least 20 years total Professional Experience in Govt/Semi Govt /Pvt Ltd Company
- ii. At least 3 years of experience as a Ropeway Consultant/ Independent Engineer/ Ropeway Expert /Execution of Ropeway / Supervision of Ropeway / Preparation of Ropeway DPR/ Feasibility study of Ropeway /any other kind of Experience related to ropeway Projects

Age Limit:

- i. 65 years on the date of submission of proposal.

Others:

- i. Proficiency /experience/familiarity with the Ropeway Fields.
- ii. Willingness to work in remote and hilly areas in difficult conditions.
- iii. Can demonstrate IT skills including experience of MS Word, MS Excel, MS Power Point.

- iv. Proficient in English and Hindi and able to write reports in both languages.

Scope of Work:

- i. He/She will Assist to Chief Ropeway Inspector as appointed by the state government for the purpose of checking the fitness of the ropeway to carry public traffic as per the stipulations given in relevant act/code. The parameters shall be governed as per the relevant standards and codes.
- ii. He/She will assist to Chief Ropeway Inspector/Inspection Committee, BRIDCUL for the preparation of yearly Inspection reports for all ongoing Ropeways Uttarakhand.
- iii. He/She will responsible for identification of works and procurement of works, contract administration like resolving contractual issues and providing solutions to key technical issues, etc and identify potential risks and challenges to Ropeway projects success and develop risk mitigation strategies.
- iv. He/She will ensure Ropeway project activities adhere to legal and regulatory requirements, as well as internal policies and procedures.
- v. He/She will provide assistance in technical matters concerning surveys & investigations, engineering designs and execution of Ropeway works.
- vi. He/She will assist to BRIDCUL for the preparation of bidding documents for all Ropeway Projects.
- vii. He/She will assist in setting up procedures and systems for overall project management and monitoring for project implementation.
- viii. He/She will associate himself/herself in the preparation of feasibility study/ Inception Report/ Detail project report prepared by Ropeway Design Consultants.
- ix. He/She will assist and advise in incorporating the sustainable and environmentally friendly practices into structural designs when applicable & collaborate with architects and other engineers to coordinate structural aspects of a Ropeway projects.
- x. He/She will Review of the Ropeway Design, Drawings, Reports, Documents and specifications of prepared by Ropeway Design Consultants.
- xi. He/She will insure timely shifting of utilities and removal of obstructions, obtaining clearances and permission if any and will liaise with other agencies/other departments for resolving issues holding up the progress of the work.
- xii. He/She will manage overall construction work at site to ensure quality besides safety. Ensuring the quality of various construction material by way of testing and analysis.
- xiii. He/She will review testing and monitoring of Construction Works, Operations & Maintenance Work assign by the BRIDCUL.
- xiv. He/She will carry out random test check of the Construction work/ Measurement done by the Construction Firms including hidden items.
- xv. He/She will recommend variations prepared by Construction Firms/ Supervision Consultant.
- xvi. He/She will ensure preparation of work plan/revised work plan prepared by Construction Firms/ Supervision Consultant.
- xvii. He/She will associate himself/herself with BRIDCUL/ Supervision Consultant in test checking of quality control test of the Ropeway Construction.
- xviii. He/She will ensure timely submission of MPR/QPR by Construction Firms/ Supervision Consultant of Ropeways.
- xix. On completion of the Ropeway project, he/she will prepare Confidential Performance Appraisal Report of Construction Firms/ Supervision Consultant. Will perform all duties and any other matter as assigned by DGM/PM(Ropeway), BRIDCUL from time to time.
- xx. He/She to ensure that before the date of commissioning, the ropeway system is meeting all the necessary safety compliances as per the relevant standard and code before being

opened for use to the public. A certification in the form of successful commissioning of the ropeway system shall be issued by the consultant.

- xxi. He/She will assist to BRIDCUL in resolution of Disputes of Ropeway Project.
- xxii. He/She will discharge its duties in a fair, impartial and efficient manner, consistent with the highest standards of professional integrity and Good Industry Practice.

Reporting:

The consultant will report to the GM(Civil), BRIDCUL.

Selection Process:

- i. Shortlisting of Application form/CVs based on relevance of qualification & experience. (ANNEXURE-I)
- ii. Short listed candidate would be intimated and called for interview through e-mail.
- iii. Contract/Outsource.

Consolidate remuneration:

- i. Maximum: **Rs. 2,00,000 (Consolidated)**/- per month.
- ii. Travel / TA / DA allowance as decided by the BRIDCUL or as per Uttarakhand Government Rules.

Terms of Employment:

- i. Initial contract (ANNEXURE-II) for 12 months. May be extended on the basis of performance (ANNEXURE-III).

Eligible interested candidates may submit their application /detailed CVs and relevant documents in hard copy form within 21 days from the date of publication of advertisement i.e. **24.07.2025, 1700 hrs.** on following address –

General Manager (Civil)

Bridge, Ropeway, Tunnel and other Infrastructure
Development Corporation of Uttarakhand Ltd (BRIDCUL):
Avasthapan Bhawan, 583-TH, Opp. Govt ITI,
Niranjanpur, Majra, Saharanpur Road, Dehradun-248001
Email: bridcul@gmail.com
Website: www.bridcul.com
Tel/Fax: +91 1352522941

Application Form/CV's

Post applied for- Ropeway Consultant

Affix self-
attested latest
photograph

- 1. Name of the Candidate: -**
- 2. Father's /Husband's Name: -**
- 3. Date of birth: -**
- 4. Age as on April 1, 2025: - years months and days**
- 5. Nationality: -**
- 6. Marital status: -**
- 7. Address for correspondence: -**
- 8. Mobile number: -**
- 9. E-mail id: -**
- 10. Present designation: -**
- 11. Name of the Institution / Department/ Organization: -**
- 12. Date of initial appointment on this post: -**
- 13. Salary/Pay: -**
- 14. Educational qualification (start with the highest degree): -**

Sl. No.	Degree	Board/University	Year	Division	% of marks

15. Work Experience*: -

Sl. No.	Designation	Institution/ Organization	From	To	Nature of work

*Work Experience details can be attached separately.

16. Any other relevant information (if any): -.....

Declaration

I declare that the above-mentioned information is true to the best of my knowledge and belief and I authorize BRIDCUL to verify the Same.

Place: -.....

Date: -

Signature of the Candidate

**Bridge, Ropeway, Tunnel and other Infrastructure Development Corporation of
Uttarakhand Ltd. (BRIDCUL), Dehradun, Uttarakhand**

AGREEMENT OF ENGAGEMENT OF SERVICES FOR FIXED PERIOD

Assignment: Ropeway Consultant

THIS AGREEMENT OF ENGAGEMENT OF SERVICES FOR FIXED PERIOD is made on this day of, 2025 between **Bridge, Ropeway, Tunnel and other Infrastructure Development Corporation of Uttarakhand Ltd. (BRIDCUL), Dehradun, Uttarakhand** (hereinafter called the First Party) represented by the **General Manager (Civil), BRIDCUL** of one part, and (hereinafter called the Second Party), of the other part.

AND WHEREAS services of staff and professionals are required to be engaged purely on temporary basis for a fixed period, to assist the First Party in delivering the task entrusted to the First Party, **(BRIDCUL)**.

AND WHEREAS Second Party has agreed to render the services on being selected after due selection process with the First Party for a fixed period, on remuneration so defined in this Agreement, on the terms and conditions mentioned in the Agreement, hence, the present fixed period agreement for engagement of services is being entered to in writing.

NOW THIS AGREEMENT AGREED TO AND WITNESSED AS UNDER:

1. That the Second Party shall work for the First Party – Bridge, Ropeway, Tunnel and other Infrastructure Development Corporation of Uttarakhand Ltd. (BRIDCUL), Dehradun, Uttarakhand or any of its Ropeway Cell as assigned from time to time, for a fixed period, on a consolidated remuneration per month as defined in this agreement, for the period commencing from/...../2025 to/...../2026 for the assignment of Ropeway Consultant.
2. That this agreement is a fixed period agreement, and shall automatically expire on/....../2026 without notice unless extended by mutual consent of both the parties.
3. That it is agreed that the monthly remuneration payable to the Second party for the assignment shall be as under:
 - a) Consultancy charges- **Rs./=**
 - b) The above Charges included for local Conveyance, Housing Assistance, Newspaper & Magazine, Internet Connectivity, Mobile & Telephone etc.
4. That the First party shall have all right to deduct any or all taxes as applicable to the remuneration payable as applicable as per law, however First party shall provide to Second party all such certificates of such deductions. Similarly, first party shall also have all right to deduct any unsettled dues recoverable from Second party from the remuneration payable.
5. That the Second Party shall submit himself/herself to the orders of the First Party and its Officers and shall work at the place and post directed by the First Party to the Second Party. **Scope of work/Terms of reference** for the assignment of Ropeway Consultant.
6. That the Second Party shall honestly and faithfully devote his / her whole time to his/her duties and shall obey the rules/ regulations and directions/instructions of the First Party. The Second Party during the period of agreement shall be a disciplined, presentable, honest and faithful to the First Party.

7. That the Second Party is liable to serve anywhere in the State of Uttarakhand or outside Uttarakhand as per the instructions and directions of the First Party.
8. That the period mentioned in Sl.1 above is the estimated period and the first party may, if found necessary, postpone or cancel the assignment and or shorten or extend its duration. The assignment may be terminated if the office of the **BRIDCUL** is abolished. However, every effort will be made by First party to give the Second party, as early as possible, notice of any such changes. In the event of termination Second party will provide the **BRIDCUL** with all reports or parts thereof, or any other information and documentation gathered under this Agreement prior to the date of termination.
9. That it is hereby agreed that the appointment of the Second Party shall not be on regular basis. The second party is agreeable to continue to work on temporary basis for the First Party until/...../2026 or the termination of the agreement, whichever is earlier. The Second Party will report to **DGM/PM(Ropeway), BRIDCUL** or to any person delegated/directed by the **General Manager (Civil), BRIDCUL**. The Second party has understood and has agreed that it shall have no right or claim of any type whatsoever for a permanent engagement or job with the First party.
10. That the First Party has a right to terminate the present agreement at its discretion, after serving 30 days' notice in writing to the Second Party, without assigning any reason/cause. The decision of the First Party shall be final and binding on the Second Party. Similarly, the Second Party may terminate the present agreement, after serving 30 days' notice in writing to the First Party. However, the First Party, in the interest of work, shall have the right to extend the period of the notice of termination served by the Second Party subject to acceptance of second party. The Second Party agrees to not to withdraw his/her services until the acceptance of his/her notice of termination by the First Party.
11. That the Second Party at the option and convenience of the First Party with prior approval shall be granted the following leave during the above assignment of 12 months:
 - a) Casual Leave 14 days (@1.17 days per month)The Second Party shall not be entitled to any other kind of leave except the above nor any kind of leave or compensation in lieu of above leave shall be admissible. The leave above shall accrue on monthly basis in proportion to period of assignment completed.
12. That the First Party has right to schedule the duty, day-to-day program, and working hour of Second Party at the discretion of the **General Manager (Civil), BRIDCUL** of First Party as appropriate from time to time.
13. That if the Second Party is directed to travel in the interest of the First Party, out of work place, he/his shall be entitled to Travel / TA / DA as decided by the First Party or as per Uttarakhand Government Rules.
14. That Second party will carry out the assignment in accordance with the highest standard of professional and ethical competence and integrity, having due regards to the nature and purpose of the assignment, and will conduct itself in a manner consistent therewith. First party demands for 24×7 commitment. A show cause notice shall be given by First party to Second party for any conduct inconsistent with the provision, and on unsatisfactory explanation the First party reserves the right to terminate the agreement or shorten the period of it with immediate effect.
15. That the Second party shall be liable for any loss caused to the First party due to carelessness, negligence etc. of Second party. The extent of such loss shall be decided by the First party and shall be binding on Second party

16. That the Second party will not assign this agreement or Sub-contract any portion of it.
17. That the Second party agrees that, during the term of this agreement, the Second party and any entity affiliated with the Second party, shall be disqualified from providing goods, works or services (other than the Services under this agreement and any continuation thereof) for any project resulting from or closely related to the Services.
18. That Second party agrees that all knowledge and information not within the public domain which may be acquired during the carrying out of services under this Agreement, shall be, for all purpose, regarded as strictly confidential and held in confidence, and shall not be directly or indirectly disclosed to any person whatsoever, except with the written permission of First party.
19. That the second party will be responsible for appropriate insurance coverage. In this regard, second party shall maintain medical, travel, accident and third-party liability at its own cost and risk. Second party shall indemnify and hold harmless, the First party against any and all claims, demand, and/ or judgments of any nature brought against the First party arising out of the services under this agreement. The obligation under this paragraph shall survive the termination of this agreement.
20. That all material produced or acquired by Second party under the terms of this agreement written, graphic, film, magnetic tape or otherwise shall remain the property of the First party. The First party retains the exclusive right to publish or disseminate reports arising from such materials. The rights and duties provided for in this paragraph shall continue, notwithstanding the termination of this agreement or the execution of its other provisions.
21. That this Agreement, it's meaning and interpretation and the relations between the parties shall be governed by the Law of Union of India.
22. That jurisdiction of courts at Dehradun shall have absolute jurisdiction. Parties shall not pursue the matter in any other courts.
23. That if the question of interpretation of the present agreement arises, or any dispute under the agreement arises, the parties agree that the decision of the **General Manager (Civil), BRIDCUL** shall be final and binding on the parties. Any dispute arising out of the agreement, which cannot be amicably settled between the parties, the same shall be referred to adjudication/ arbitration in accordance with Arbitration & Conciliation Act 1996 or its latest enactments thereof.
24. That the expressions of First Party and Second Party unless repugnant to the context, shall be deemed to have included their respective heirs, legal representatives, successors, and assigns.
25. That this agreement will become effective upon date of signing by the two parties and will terminate on date specified above or such other date as mutually agreed.

IN WITNESS WHEREOF, the parties to this Agreement of Engagement of Services of Fixed Period, have signed on this day, month and the year first above mentioned in presence of witnesses at Dehradun.

First Party	Second Party
Signature:	Signature:
Name:	Name:
Designation: Address: Bridge, Ropeway, Tunnel and other Infrastructure Development Corporation of Uttarakhand Ltd (BRIDCUL), Avasthapan Bhawan, 583-TH, Opp. Govt ITI, Niranjanpur, Majra, Saharanpur Road, Dehradun-248001 Email: bridcul@gmail.com Website: www.bridcul.com Tel/Fax: +91 1352522941	Address:

In presence of

1. Signature:
Name:
Address:
2. Signature:
Name:
Address:

**Bridge, Ropeway, Tunnel and other Infrastructure Development Corporation of
Uttarakhand Ltd. (BRIDCUL), Dehradun, Uttarakhand**

PERFORMANCE APPRAISAL FORM

SECTION- I – EMPLOYEE

NAME: _____ DESIGNATION: _____

LOCATION BASED AT: _____

APPRAISAL PERIOD (YEARLY); FROM _____ TO: _____

I. Define Key Activities undertaken by you till date (During the period defined above):

1.
2.
3.
4.
5.
6.
7.
8.
9.
10.

II. Rate your performance on a scale of 1 to 5, 5 indicating outstanding performance.

Sl.	Objectives/Targets set	Self-Review	
		Remarks	Rating
1.	PROFICIENCY IN CURRENT ROLE: <ul style="list-style-type: none"> Demonstrates knowledge of position and/or team role. Understands how position and responsibilities fit within the organization and contribute to department results. 		
2.	QUALITY OF WORK: <ul style="list-style-type: none"> Maintains standards consistently. Is consistent in achieving accuracy, neatness, thoroughness, overall effectiveness and attentiveness to detail. 		
3.	PLANNING AND ORGANIZATION OF WORK: <ul style="list-style-type: none"> Establishes priorities. Anticipates and prepares for changing workload or working conditions. Coordinates and uses available resources to get work done to assure important deadlines are met. 		
4.	INTERPERSONAL RELATIONS: <ul style="list-style-type: none"> Maintains positive working relationships. Is flexible and willing to cooperate with others. Demonstrates ability to listen and understand. 		
5.	PUNCTUALITY AND ATTENDANCE: <ul style="list-style-type: none"> Arrives and is ready to begin working at scheduled time. Maintains acceptable record of attendance. 		
6	Overall Performance Rating (In Excellent, Good, Fair & Average)		

Ropeway Consultant Signature with date: _____

SECTION - II (EMPLOYER)

Name of Ropeway Consultant: _____ **Designation:** _____

APPRAISER 1: REPORTING OFFICER mark '√'

INSTRUCTIONS: This appraisal form must be completed by the immediate supervisor based on performance standards previously established. If the selected category is "Achieves Standards" the supervisor must indicate the level of rating: M=Marginal or P= Proficient.	EXCEEDS STANDARDS (Excellent)	ACHIEVES STANDARDS		BELOW STANDARDS (Average)
		Proficient (Good)	Marginal (Fair)	
OVERALL APPRAISAL RATING: Based on Job Knowledge & Proficiency, Quality of Work, Productivity, Dependability, Attendance, Relations with Others, Supervisory Ability (Applicable Only to Designated Supervisor Positions) etc.:				

COMMENTS OF APPRAISER: _

NAME & SIGNATURE OF THE APPRAISER: _

APPRAISER 2: REVIEWING OFFICER mark '√'

OVERALL APPRAISAL RATING:	EXCEEDS STANDARDS (Excellent)	ACHIEVES STANDARDS		BELOW STANDARDS (Average)
		Proficient (Good)	Marginal (Fair)	

COMMENTS OF APPRAISER: _

NAME & SIGNATURE OF THE APPRAISER: _

APPRAISER 3: ACCEPTING OFFICER mark '√'

OVERALL APPRAISAL RATING:	EXCEEDS STANDARDS (Excellent)	ACHIEVES STANDARDS		BELOW STANDARDS (Average)
		Proficient (Good)	Marginal (Fair)	

COMMENTS OF APPRAISER: _

NAME & SIGNATURE OF THE APPRAISER: _

(To be filled in by Internal HR mark '√')

OVERALL RATING based on Appraiser 1, 2 & 3	Exceeds standards	Achieves standards		Below standards
		Proficient	Marginal	
Signatures of HR				