

Advertisement for Appointment of Chief General Manager (Projects), General Manager, General Manager (HR), Project Manager and Senior Resident Engineer on Deputation/Service Transfer

BRIDGE, ROPEWAY, TUNNEL AND OTHER INFRASTRUCTURE DEVELOPMENT CORPORATION OF UTTARAKHAND LTD. (BRIDCUL)

BRIDCUL is an undertaking of Government of Uttarakhand with a mandate for infrastructure development viz. construction of buildings, roads, bridges, ropeway and other infrastructure projects within and outside the State. BRIDCUL seeks to induct professional for following post on **Deputation/Service Transfer basis:-**

S.No.	Description	
1	Name of Post	Chief General Manager (Projects)
2	Group	A
3	Pay Scale	Grade pay- 10,000/-, Level- 14
4	No. of Post	01
5	Qualification, Experience, Salary and Other eligibility	<ol style="list-style-type: none"> 1) The appointment of Chief General Manager (Projects) will be on deputation as well as from open market on contract basis. 2) The salary for this post will be at level 14 as per 7th Pay Commission for deputation and the consolidated salary for contract will be Rs. 2,10,000/- PM. For re-appointment, of retired Government employees for allowed monthly salary on the basis of last drawn salary minus pension. 3) The educational qualification will be Graduate in Civil Engineering with preferably Degree in Management. 4) The appropriate post qualification experience will be 18 years service in management cadre or 18 years service in technical cadre or cumulatively 20 years in both the cadres in Govt./ Semi Govt./ Public Sector/ Reputed Ltd. Company. 5) For deputation recruitment, the candidate must have served atleast 3 years in the relevant post & grade immediately below post applied for. 6) For contract recruitment, the candidate have served atleast 3 years in the relevant post & salary which

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		<p>will be at par as per prevailing Organization rules.</p> <p>7) The Applicants from State Public Sector Enterprises/ Govt. departments/ Semi Govt. departments should working/ Retired at level 13/ 13K of Pay Scale Matrix.</p> <p>8) For Applicants working with private sectors should be working at the position of General Manager/ Sr. General Manager/ Group General Manager etc and company must have a minimum Rs. 150 Cr per annum turnover.</p> <p>9) The Appointment will be for 3 years or up to the age of 65 Years, whichever is earlier.</p>
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S.No.	Description	
1	Name of Post	General Manager
2	Group	A
3	Pay Scale	Grade pay- 8900/-, Level- 13क
4	No. of Post	01
5	Qualification, Experience, Salary and Other eligibility	<p>i) Graduate in Civil Engineering.</p> <p>ii) Appropriate post qualification experience (minimum 15 years) in relevant field in Govt./Semi Govt./ Public Sector/ reputed Ltd. Company.</p> <p>iii) Has served at least 3 years in a relevant post and grade, immediately one level below the post applied for.</p> <p style="text-align: center;">OR</p> <p>Has served at least 6 years in a relevant post and grade, immediately two levels below the post applied for.</p> <p style="text-align: center;">OR</p> <p>Has served at atleast 6 years cumulatively in relevant posts, including the mandatory post and grade immediately one level below the post applied for.</p>

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S.No.	Description	
1	Name of Post	General Manager (HR)
2	Group	A
3	Pay Scale	Grade pay- 8900/-, Level- 13क
4	No. of Post	01
5	Qualification, Experience, Salary and Other eligibility	<p>i) MBA or PGDBA with HR. and</p> <p>ii) With appropriate post qualification experience of minimum 15 years in General Administration and Office Procedure in Govt./ Semi Govt./ Public Sector/ Reputed Ltd. Company and</p> <p>iii) Have served at least 3 years in the relevant post and grade immediately below post applied for.</p>

S.No.	Description	
1	Name of Post	Project Manager
2	Group	B
3	Pay Scale	Grade pay- 7600/-, Level- 12
4	No. of Post	02
5	Qualification, Experience, Salary and Other eligibility	<p>i) Graduate in Civil Engineering.</p> <p>ii) Appropriate post qualification experience (minimum 10 years) in relevant field in Govt./ Semi Govt./ Public Sector/ reputed Ltd. Company.</p> <p>iii) Has served at least 3 years in a relevant post and grade, immediately one level below the post applied for. OR Has served at least 6 years in a relevant post and grade, immediately two levels below the post applied for. OR Has served at atleast 6 years cumulatively in relevant posts, including the mandatory post and grade immediately one level below the post applied for.</p>

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S.No.	Description	
1	Name of Post	Senior Resident Engineer
2	Group	B
3	Pay Scale	Grade pay- 6600/-, Level- 11
4	No. of Post	03
5	Qualification, Experience, Salary and Other eligibility	i) Graduate in Civil Engineering. ii) Appropriate post qualification experience (minimum 7 years) in relevant field in Govt./Semi Govt./ Public Sector/ reputed Ltd. Company. iii) Has served at least 3 years in a relevant post and grade, immediately one level below the post applied for. OR Has served atleast 6 years cumulatively, in relevant posts and grades, immediately below (upto Junior Engineer) the post applied for, but presently holding a post not below the level of Additional Assistant Engineer.

GENERAL INFORMATION

- Candidates serving Govt./Semi Govt./Public Sector/Reputed Ltd. Company, an undertaking will be required to submit their application through proper channel along with:-
 - No Objection Certificate from the parent department of the candidate (Mandatory to submit during interview).**
 - Certificate from department that no disciplinary enquiry is going on or pending against the candidate to be submitted.**
 - Copy of Last five years' ACR.**
 - Salary certificate of last drawn salary/LPC (Clearly mentioning the Pay Level).**
- Age for the posts will be as under:-
 - On deputation/Service Transfer :-** Candidates who have attained the age of 55yrs as on 01.01.2026 are not required to apply against the posts.(Finance Department, GoUK GO no. 287698/XXVII(10)/E-77990/2025 dated 01.04.2025)
 - Candidates who have applied under the earlier advertisement no. 549/BRIDCUL-11(7)/26 dated 02.04.2026 shall also be governed by the age condition prescribed in this advertisement.
- The candidate is to submit the self attested copies of educational and experience certificates and other documents.
- An advance copy of application can be submitted to avoid delay in submission of application through proper channel.
- Allowances and pay protection to candidates on deputation shall be given as per prevailing rules and regulations of the State Government.
- Other perks will be admissible as per BRIDCUL rules.
- Post qualification length of experience will only be considered till last date of receipt of application i.e. **15.05.2026.**

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8. The above advertised posts have liability to work in India or abroad.
9. Any lobbying/canvassing would disqualify the candidate.
10. Initially the deputation period is for three years but can be reduced or extended as per requirement of the Corporation and the prevailing Government rules for deputation.
11. The number of posts may increase or decrease.
12. Application found incomplete in any respect shall be summarily rejected.
13. Experience of working in IT enabled/Computer environment is desirable for the above post.
14. BRIDCUL will not be responsible for application lost in transit. No correspondence in such cases will be entertained.
15. Only shortlisted candidates will be invited for interview, no correspondence or enquiry (written or personal) will be entertained in this regard.
16. Equivalency between IDA & CDA Pay Scales for Screening of Applications will be as per **Annexure- A**.
17. The candidates are required to submit a non-refundable Bank draft of Rs. 1000/- in favor of MD, BRIDCUL payable at Dehradun with application form.
18. Candidates who have previously applied for the aforementioned posts vide advertisement no. 549/BRIDCUL-11(7)/26 dated 02.04.2026, issued by BRIDCUL, are not required to apply again. Eligible candidates will be called for the interview.
19. All eligible candidate to send their applications in hardcopy to General Manager (HR), BRIDCUL, Awasthapana Bhawan, 583Th, Opposite Govt. ITI, Niranjapur, Majra, Saharanpur Road, Dehradun-248001, Uttarakhand, E-mail id. bridcul@gmail.com by 15.05.2026 upto 1700hrs.

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महाप्रबन्धक (मानव संसाधन)
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Annexure- A

Rank in BRIDCUL	Rank in Central Govt.	Equivalent grade in PSUs in IDA pay scales
Chief General Manager PB-4+ GP Rs. 10,000/- Level- 14	Jt. Secretary/CE (PB-4 + GP Rs. 10,000/- revised) Rs. 18400-22400 (pre-revised)	(E-8 Grade) Rs. 51300-73000/- (pre-revised) (Revised- 120000-280000)
General Manager PB-4 + GP Rs. 8900/- Level- 13A	DIG PB-4 + GP Rs. 8900/- revised) Rs. 16400-20000 (pre-revised)	Does not exist
To be proposed PB-4 + GP Rs. 8700/- Level- 13	Director/SE (PB-4 + GP Rs. 8700/- revised) Rs. 14300-18300 (pre-revised)	(E-7 Grade) Rs. 43200-66000/- (pre-revised) (Revised- 100000-260000)
Project Manager PB-3+ GP Rs. 7600/- Level- 12	Dy. Secretary/EE (NFSG) (PB-3 + GP Rs. 7600/-revised) Rs. 12000-16500 (pre-revised)	(E-6 Grade) Rs. 36600-62000/- (pre-revised) (Revised- 90000-240000)
Senior Resident Engineer/Manager (IT) PB-3 + GP Rs. 6600/- Level- 11	Under Secretary/ EE (PB-3 + GP Rs. 6600/- revised) Rs. 10000- 15200 (pre-revised)	(E-5 Grade) Rs. 32900-58000/- (pre-revised) (Revised- 80000-220000)
Resident Engineer/ Accounts Officer/ Law Officer PB-3 + GP Rs. 5400/- Level- 10	Junior Time Scale/AEE (PB-3 + GP Rs. 5400/- revised) Rs. 8000-13500 (pre-revised)	(E-4 Grade) Rs. 29100-54500/- (pre-revised) (Revised- 70000-200000)

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APPLICATION FORMAT

Candidate having above qualifications and experience should submit his application in the following format.

1. Name of the Post applied for:
2. Applied on (✓ appropriate box) Deputation Service Transfer
3. Name of the Candidate:.....
4. Father's/Husband's Name:.....
5. (a) Date of Birth :
- (b) Age as on 01/01/2026: ___ years ___ months ___ days
6. Category (✓ appropriate box) (Attested copy of Cast certificate by Gazetted officer should be attached)

**Affix Passport
Size
Photograph**

Category:- *

Gen	SC	ST	OBC
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Sub Category:- **

WO	EX	DFF	PH
SP	UKA		

7. Nationality:
8. Marital Status: (✓ appropriate box) Single Married
9. Domicile of Uttarakhand Yes /No
(If yes, attested copy of domicile certificate should be attached.)
10. Permanent Address:.....
.....
11. Correspondence Address:.....
12. Address of office presently working including **contact number (s)** :.....
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.....
13. Educational Qualification:

Sl No.	Exam	Year of Passing	Name of Institute	Subject	Percentage Marks	Division
1	2	3	4	5	6	7

14. Experience starting from present Employment (can use worksheet, if required):

SI No.	Name of Employer	Position held	Nature of work handled	Period of employment	
				From	To
1	2	3	4	5	6

Detailed CV may be attached (Additional Qualification and Experience may also be mentioned in CV)

15. Telephone No./Fax No./Mobile No.:.....

16. E-mail ID:.....

17. Present Pay band and Grade Pay/Matrix and monthly salary for candidate from reputed Pvt Ltd. (fill as applicable):

(i) As per CDA pay scale.....

(ii) As per IDA pay scale.....

(iii) Consolidated Salary.....

18. Post presently holding:.....

19. Any other details/Achievements:.....

20. Bank Draft No:.....Date..... Issuing Bank

21. Hand written application to be attached with a paragraph why the candidate is suitable for the post applying.

Declaration: I..... solemnly declare that the particulars furnished above and attached documents are correct to the best of my knowledge and belief. I understand that in the event of any of the particulars or information given herein being found false or incorrect, my candidature for the selection is liable to be rejected or cancelled at any stage even after appointment.

Date:

Signature of the Applicant

*Gen- General, SC- Schedule Caste, ST- Schedule Tribe, OBC- Other Backward Class.

** WO- Women, EX- Ex-serviceman, DFF- Dependent of Freedom Fighter, PH- Physically Handicap, SP- Sports Person, UKA- Uttarakhand Andolankari.

Please send your application along with attested copies of all desired certificates in hardcopy to General Manager (HR), BRIDCUL, Awasthapana Bhawan, 583 Th, Opposite Govt. ITI, Niranjanpur, Majra, Saharanpur Road, Dehradun- 248001, Uttarakhand, E-mail id. bridcul@gmail.com by 15.05.2026 upto 1700hrs.